

EXHIBIT 1

Karina Ramirez

From: Darryl Cuttell <darryl@daranahybrid.com>
Sent: Friday, June 30, 2017 3:46 PM
To: Karina Ramirez
Cc: Dawn Shaffer; Bart Tolleson; Jeff Marcum; Alison Meyer; Brenda Dane
Subject: RE: Manpower changes - Elmsford

I DO NOT CARE WHAT YOU THINK, WE ARE NOT PAYING THEM!!!!!!!!!!!!!!!!!!!!!!

Regards

Darryl Cuttell

President
C: 716-572-8969
darryl@daranahybrid.com

O: 513-785-7540
F: 513-785-7397
345 High Street, 5th Floor
Hamilton, OH 45011
www.daranahybrid.com



From: Karina Ramirez [mailto:karina@amps-staffing.com]

Sent: Friday, June 30, 2017 3:36 PM

To: Darryl Cuttell <darryl@daranahybrid.com>

Subject: RE: Manpower changes - Elmsford

I do not feel comfortable, not paying these employees for hours worked because it is illegal (Dept. of Labor Laws).

Kind Regards,

Karina Ramirez

Human Resources

AMPS

Phone: 507-376-9868

Toll Free: 866-942-2677

Fax: 507-376-6339



From: Darryl Cuttell [<mailto:darryl@daranahybrid.com>]

Sent: Friday, June 30, 2017 3:30 PM

To: Karina Ramirez <karina@amps-staffing.com>; Joe Holley <j.holley@daranahybrid.com>; Alison Meyer <a.meyer@amps-staffing.com>

Cc: Bart Tolleson <bart@daranahybrid.com>; Gene Mercer <g.mercer@daranahybrid.com>; Rodney Caudill <rodney@daranahybrid.com>; Wayne Nelums <wayne@daranahybrid.com>

Subject: RE: Manpower changes - Elmsford

NO!!!!!!

Regards

Darryl Cuttell

President

C: 716-572-8969

darryl@daranahybrid.com

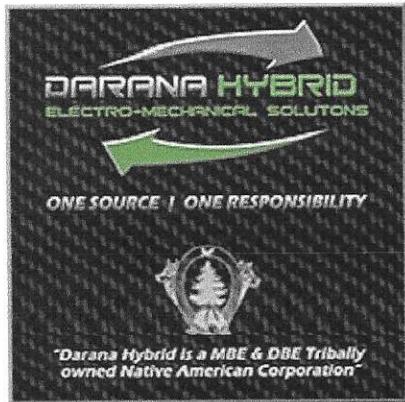
O: 513-785-7540

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From: Karina Ramirez [<mailto:karina@amps-staffing.com>]

Sent: Friday, June 30, 2017 2:34 PM

To: Darryl Cuttell <darryl@daranahybrid.com>; Joe Holley <j.holley@daranahybrid.com>; Alison Meyer <a.meyer@amps-staffing.com>

Cc: Bart Tolleson <bart@daranahybrid.com>; Gene Mercer <g.mercer@daranahybrid.com>; Rodney Caudill <rodney@daranahybrid.com>; Wayne Nelums <wayne@daranahybrid.com>

Subject: RE: Manpower changes - Elmsford

Darryl,

Just to confirm, you do not want to pay them for hours worked?

Kind Regards,

Karina Ramirez

Human Resources

AMPS

Phone: 507-376-9868

Toll Free: 866-942-2677

Fax: 507-376-6339



From: Darryl Cuttell [<mailto:darryl@daranahybrid.com>]

Sent: Friday, June 30, 2017 1:23 PM

To: Joe Holley <j.holley@daranahybrid.com>; Alison Meyer <a.meyer@amps-staffing.com>

Cc: Bart Tolleson <bart@daranahybrid.com>; Gene Mercer <g.mercer@daranahybrid.com>; Rodney Caudill

<rodney@daranahybrid.com>; Karina Ramirez <karina@amps-staffing.com>; Wayne Nelums

<wayne@daranahybrid.com>

Subject: RE: Manpower changes - Elmsford

They will not be paid next week, as per Darryl Cuttell, have them call with any concerns and I will deal with accordingly as they have done to us. I believe Wayne is sending 4 right away

Regards

Darryl Cuttell

President

C: 716-572-8969

darryl@daranahybrid.com

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F: 513-785-7397

345 High Street, 5th Floor

Hamilton, OH 45011

www.daranahybrid.com



"Darana Hybrid Is a MBE & DBE Tribally owned Native American Corporation"

From: Joe Holley

Sent: Friday, June 30, 2017 1:13 PM

To: Alison Meyer <a.meyer@amps-staffing.com>

Cc: Bart Tolleson <bart@daranahybrid.com>; Darryl Cuttell <darryl@daranahybrid.com>; Gene Mercer <g.mercer@daranahybrid.com>; Rodney Caudill <rodney@daranahybrid.com>; Karina Ramirez <karina@amps-staffing.com>

Subject: Manpower changes - Elmsford

Importance: High

The following 6 individuals are no longer employed by AMPS/Darana.

Robert Weeks,

Larry Keen,

Sammy Chavous,

Micheal Higgins,

John Weeks,

Zack Wilson.

This is affective at 1:00pm today, which is when they quit.

I will assess our situation here shortly and may be looking to bring 1 or 2 people here, but will do without them if any way possible.

Currently on site

Jordan Young,

Richard Wingate

Jamier Walker

Joe Holley

Mechanical Installation Supervisor

C: 765-401-6839

j.holley@daranahybrid.com

O: 513-785-7540

F: 513-785-7397

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